



Environmental, Health and Safety Policy

Our Commitment to People and the Environment

Bxter will be a global leader in Environmental, Health and Safety (EHS) management. This is consistent with Baxter's business interests, ethics and shared values.

Specifically, we commit to the following:

Sustainable Development

We will strive to conserve resources and minimize or eliminate adverse EHS effects and risks that may be associated with our products, services and operations.

Employees

We will provide a safe and healthy workplace, striving to prevent injuries and illnesses, promoting healthy lifestyles and encouraging respect for the environment. We will ensure that our employees have the awareness, skills and knowledge to carry out this policy.

Compliance

We will meet all applicable EHS laws and Baxter EHS requirements, including our own EHS management standards.

Business Integration

We will integrate EHS considerations into our business activities.

Customers

We will work with our customers to help them address their EHS needs.

Suppliers and Contractors

We will work with our suppliers and contractors to enhance EHS performance.

Community and Government

We will participate in community and government EHS initiatives.

Baxter commits to continuous improvement in environmental, health and safety performance. We will set goals, measure progress and communicate results. Compliance with this policy is the responsibility of every employee.

Robert L. Parkinson, Jr.
Chairman and
Chief Executive Officer